National or Regional Headquarters Relocation Tax Credit

Mississippi’s National or Regional Headquarters Relocation Tax Credit offers companies transferring or relocating their national or regional headquarters to the state an income tax credit equal to their actual relocation costs.

**PROGRAM FACTS**

In transferring or establishing a national or regional headquarters in Mississippi, a company must create a minimum of 20 qualified jobs and must meet the Department of Revenue’s definition of a national or regional headquarters operation to be eligible for the National or Regional Headquarters Relocation Tax Credit.

A national or regional headquarters is defined as an office or location of a multi-state business where managerial, professional, technical and administrative personnel are domiciled and employed. Centralized functions such as financial, legal, technical and personnel activities must be performed there, and the location must be responsible for planning, directing and controlling all aspects of the organization’s operations, whether for the United States, in the case of national headquarters, or for a region of the United States, for regional headquarters.

Relocation costs for which the relocation income tax credit may be awarded include non-depreciable expenses that are necessary to relocate headquarters employees to Mississippi, such as travel expenses incurred by employees and their families to and from Mississippi as they search for homes in the state and employees’ moving expenses.

The amount of the relocation credit is the actual amount of qualified relocation expenses. The credit is applied to the tax year in which the relocation costs are paid. A business can utilize the National or Regional Headquarters Relocation Tax Credits in combination with other tax credits, such as the Jobs Tax Credit, the National or Regional Headquarters Tax Credit, or the Research and Development Skills Tax Credit, and may offset up to 50 percent of its state income tax liability using one or more of these available credits. Any unused credits can be carried forward up to five years.

The maximum cumulative amount of tax credits that may be claimed by all taxpayers claiming the National or Regional Headquarters Relocation Tax Credit in any one fiscal year cannot exceed $1 million.

National or Regional Headquarters Relocation Tax Credits are awarded and administered by the Mississippi Department of Revenue. For further details, contact MDA’s Financial Resources Division or see the Mississippi Tax Incentives, Exemptions, and Credits guidelines on the Department of Revenue’s website at [www.dor.ms.gov/Individual/Documents/2015%20Incentive%20Book-%20Final.pdf](http://www.dor.ms.gov/Individual/Documents/2015%20Incentive%20Book-%20Final.pdf).

To learn more about tax incentives available to companies locating or expanding their national or regional headquarters in Mississippi, view the Headquarters Tax Incentives overview.

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